# Brenda (Ruby) Renshaw

ruby@rubyrenshaw.com | 832.752.3913

Experienced, detail oriented professional contributing in-depth understanding of many facets of an organization. Draws upon communication and organizational skills essential in providing efficient management & growth support.

With over a decade+ of wellness training and practice, as well as extensive organizational development experience, Ruby's focus is to support positive, holistic, organizational growth. The focus of her MBA research was how to integrate business and spirituality. She brings that same grounded perspective to her work by merging the tangible along with the intangible.

## **Career Synopsis**

Pause-Power, LLC <u>www.pause-power.com</u> Business Growth Systems Santa Fe, NM 2011 - Current

**Management Consultant** Delivery of services related to access and integration of multilevel perspectives of the components of a successful business to entrepreneurs and management. Evolutionary growth is emphasized with a focus on culture, organizational wellness, energy gages, and leadership.

Rarey & Associates, Inc. | Management Consulting Group | Houston, TX 2005 - 2011

**Management Consultant** Interfaced extensively with clients to access and define project scope, establish critical objectives, design/implement actionable strategic plans, and ongoing measurement of financial and organizational performance improvement. Coordinated teams of management, organizational development, and change consultants applicable to project scope. Specialized in balanced scorecard, organizational assessment, strategic planning, training, coaching, and performance management consulting services delivered to medium-to-large- sized companies. Representative clients include Baker Atlas, KPMG, Noble Affiliates, Shell Oil, and Sterling Bank.

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Ohio Bookkeeping Company | Bookkeeping & Accounting Firm | Columbus, OH 2000 - 2005

**Accountant** Participated in the growth of this small bookkeeping company into a six-figure, full-service accounting and firm by outpacing competitors on critical pricing and service factors. Delivered customized services (including accounts payable, accounts receivable, financials and payroll) for clients ranging from solo-owned businesses and start-ups to a multi-location fast-food restaurant.

#### **Education**

Master of Business Administration-Leadership 2000-Franklin University, Cols OH

Bachelor of Science-Accounting 1997-Franklin University, Cols OH

## Strengths

- Extensive experience with a variety of computer applications, including database management and accounting programs.
- Social media, including *Wordpress* website platform, experience.
- Public speaking and workshop delivery background.
- Extensive experience with teaching yoga and intuitive movement.
- Creating new and innovative programs, extending from inception of an idea, through preparing and presenting plans, to development and providing ongoing support structure.
- Budgeting and financial monitoring training and experience.
- Excellent self-motivated organizational and time management skills with natural attention to detail.

### **Interests & Certifications**

Nia Black Belt | 2024

Kundalini Yoga & Hatha Teacher Certifications | 2012 & 2023

Teaching yoga & movement | Ojo Santa Fe Resort, Studio Nia Santa Fe | 2021 to current