

# Ruby Renshaw

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Experienced, detail oriented professional contributing in-depth understanding of many facets of an organization. Draws upon communication and organizational skills essential in providing efficient management and operational support.

## Career Synopsis

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Pause-Power | Santa Fe, NM | 2011 - Current

*Integrated Business Growth Systems*

### Strategic Design & Implementation Specialist

Responsible for key decisions related to growth and partnerships for this organization delivering services related to the initiation of access to multi-level perspectives of the components of a successful business to leaders, owners, and management. Holistic design and implementation is emphasized with a focus on culture, organizational wellness, and leadership.

Rarey & Associates, Inc. | Houston, TX | 2005 - 2011

*Management Consulting Group*

### Management Consultant

Interfaced extensively with clients to access and define project scope, establish critical objectives, design/implement actionable strategic plans, and on-going measurement of financial and organizational performance improvement. Coordinated teams of management, organizational development, and change consultants applicable to project scope. Specialized in balanced scorecard, organizational assessment, strategic planning, training, coaching, and performance management consulting services delivered to medium-to-large- sized companies. Representative clients include Baker Atlas, KPMG, Noble Affiliates, Shell Oil, and Sterling Bank.

*Bookkeeping and Accounting Firm*

## **Accountant**

Participated in the growth of this small bookkeeping company into a six- figure, full-service accounting and firm by outpacing competitors on critical pricing and service factors. Delivered customized services (including accounts payable, accounts receivable, financials and payroll) for clients ranging from solo-owned businesses and start-ups to a multi-location fast-food restaurant.

## **Education**

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Master of Business Administration-Leadership 2000–Franklin University, Cols OH

Bachelor of Science–Accounting 1997-Franklin University, Cols OH

## **Strengths**

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- Extensive experience with a variety of computer applications, including database management and accounting programs.
- Social media, including *Wordpress* website platform, experience.
- Extensive public speaking and workshop delivery background.
- Creating new and innovative programs, extending from inception of an idea, through preparing and presenting plans, to development and providing ongoing support structure.
- Budgeting and financial monitoring training and experience.
- Excellent self-motivated organizational and time management skills with natural attention to detail.

## **Interests**

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Nia Blue Belt | 2019

Kundalini Yoga Teacher Certification | 2012